Interview Questions for Client #16:

Hello! My name is Eric Komar. I’m a paralegal. John Disraeli asked me to meet with you to get some information about your situation. Why don’t you come into my office?

Okay. I want to explain a couple of things. I’m going to be asking a set of prepared questions. You may not understand the purpose of some of the questions, but please be patient. They are being asked for a reason. Feel free to ask me the reason for any question if you need to. I’d like to tape record this interview. Is that all right with you?

No one except the attorney, you, and I will ever hear the tape or see the transcript. In fact, I will provide you with a copy of the transcript so you can change any of your answers if you want. When I start the tape, I will ask you to identify yourself and acknowledge that you know this interview is being recorded. In fact, anytime the tape is stopped and started, I will ask you the same introductory questions. Do you have any questions before we begin? Okay. Let’s get started.

Pre-Event Questions:

1. How long have you been working at Dice & Jacobs Law?
2. What were your day-to-day activities at Dice & Jacobs Law?
3. Did you go above and beyond in the completion of your professional duties at Dice & Jacobs Law?
4. On a scale of 1-10, how would you rate your professional relationships be they with your (a) superiors and (b) with your co-workers?
5. On a regular basis, workers are professionally reviewed by their superiors. How did you fare when you came up for review?
6. What were your professional responsibilities/duties on your last day?

Event Questions:

1. In your own words, describe what happened when you were called into the office of Charles Jacobs on your twentieth anniversary, last October 22nd.
2. Why did you (initially) think you were being called into Jacobs’ office?
3. What did Jacobs tell you specifically?
4. Were there any indicators that your job was in jeopardy? Were you given citations or warnings by your superiors?
5. How did you react when you found out that you were being laid off? (Physically, Verbally, Emotionally, etc.)
6. Did you get a “golden parachute” or were in any way compensated for all of your years of service for the firm?

Post-Event Questions:

1. In the absence of employment at Jacobs’ law firm, how are you supporting yourself?
2. How was your dismissal received by (a) your \*other\* superiors and (b) your co-workers?
3. Have you been keeping abreast of how things are going in Dice & Jacobs Law? It has been said that one is either indispensable or expendable; in your opinion, were you an indispensable asset to the company or were you merely an expendable cog in the machinery of your firm?
4. In your twenty years of working for the firm have you been a party to or been a witness of an analogous situation; namely, someone with your professional attributes (knowledge, experience, dependability, etc.) losing their job not out of professional incompetence but, instead, for someone younger to take their stead?
5. Would you be willing to come back to your work in the same or a similar capacity if given that opportunity once again?

I want to thank you for your help. I will get a copy of the transcript to you as soon as possible. If you think of anything after you leave, feel free to call me. Here is my card with my number on it. You can call me any time with any questions or concerns you might have. It will usually be easier to reach me than the attorney. I will get this information to the attorney, and I’m sure he will be in touch with you soon. Do you have any questions? Okay. Have a nice day. Goodbye.